

Early Intervention Consent

Invicta House
Trafalgar Place
Brighton BN1 4FR

0800 917 1112
www.metlife.co.uk

To be completed by the employee

Early intervention

As part of your employer's Group Income Protection scheme, you have access to an early intervention and rehabilitation service. The aim of this service is to help you stay at work or return to work after a period of absence due to illness or injury. Please read our Early Intervention leaflet to understand more about the service.

If you take part in the early intervention process, we will share information about you, your medical health and your participation in the early intervention process with your employer for the purposes of your rehabilitation. The report prepared by the rehabilitation consultant will be shared with MetLife as well as your employer.

If you would like to benefit from this service, please complete this form and sign the declaration below.

Your details

Full name

Name of employer

Your address

City

Country

Postcode

Date of birth

D D M M Y Y Y Y

Why are you currently unable to work?

Access to Medical Reports

To take part in the early intervention process, we may need a medical report from your doctor(s). Under the Access to Medical Reports Act 1988 or, if applicable, the Access to Personal Files and Medical Reports (Northern Ireland) Order 1991, you have the following rights in respect of your medical information:

- You do not have to consent to us obtaining a medical report from your doctor and your doctor will not send it to us if you do not agree. However, if you do not consent, we may be unable to proceed with your request for early intervention.
- You can say whether you wish to see the medical report before it is sent to us. If so, you will have 21 days to contact your doctor to arrange to see the report before it is sent to us.
 - If you consider any part of the report to be incorrect or misleading, you can ask your doctor to amend it. If your doctor refuses, you may add your own written comments.
 - Your doctor does not have to let you see any part of the report if, in their opinion, you or others would be harmed by it, or if the report contains information about another person, unless that person consents to you seeing the report.
- You can ask your doctor for a copy of the medical report at any time within 6 months of it being supplied to us.

Data Protection

MetLife is the data controller in respect of any personal data you provide to us. The ways in which we may collect, share or process your personal data are explained in our Privacy Notice. Our Privacy Notice also explains your rights regarding your personal data. A copy of our Privacy Notice is available on our website, www.metlife.co.uk. Should you have any questions or concerns, please contact our Data Protection Officer at: DataProtectionUK@MetLife.com.

Declaration and consent

Name

Date

D D M M Y Y Y Y

Please sign here

I do* I do not* want to see any report before it is sent to MetLife.

* please tick as appropriate

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