

Women in Finance Charter – 2018

embracing diversity. ensuring inclusion.

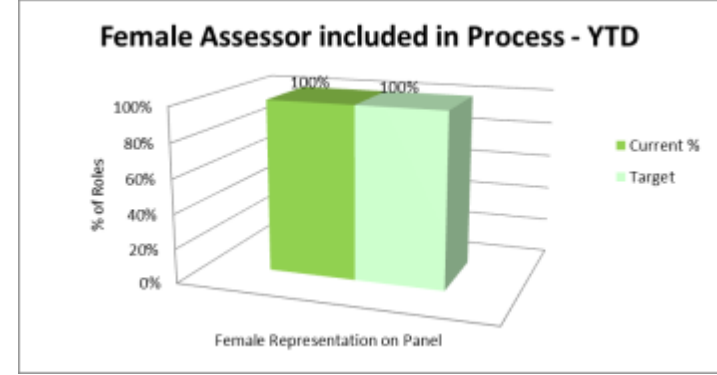
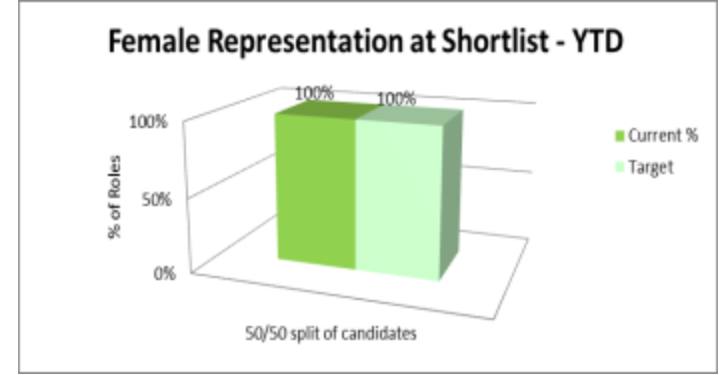


HIRE

GOAL

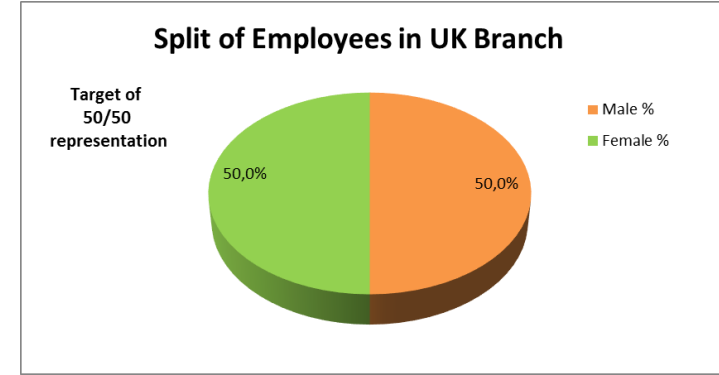
- 2018 Target**
- Female representation for every role advertised
 - 100% unbiased resourcing practices including equal opportunities, gender mixed agencies, mix of female and male assessors, and recruitment training for hiring managers

RESULTS



ENGAGE

- 2018 Target**
- Target of 50/50 split of male and female employees within the UK Branch.
 - Target of 50% female leaders and GG13 and above within the UK Branch



DEVELOP

- 2018 Target**
- Target 50% women in Exec-1 Accelerate and Progression Talent
 - Target of 50/50 split of male/female attendance at developmental events and training

