



Working in partnership with MetLife

The power of employee benefits in an uncertain world

A business is only as strong as its people. And whilst finding and retaining talent is still increasingly challenging and with continued unprecedented change on the horizon, it makes sense for businesses to make their benefits work harder for them. That means it's not enough just to put benefits in place, it's important to consider a blended benefits approach that is communicated well.

Our Employee Benefit Trends Study* revealed:



Employee appreciation of benefits has increased, whilst satisfaction with salary has improved as well

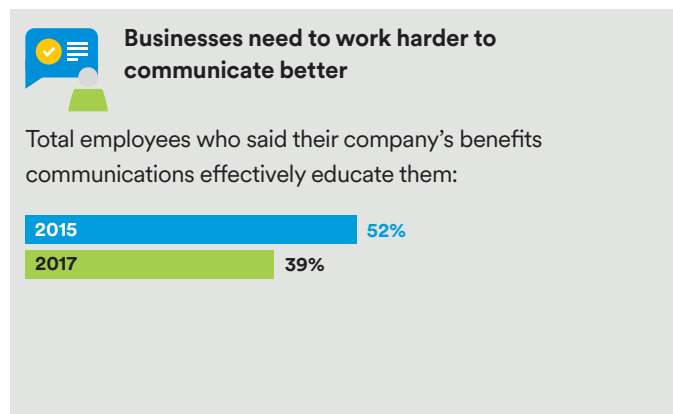
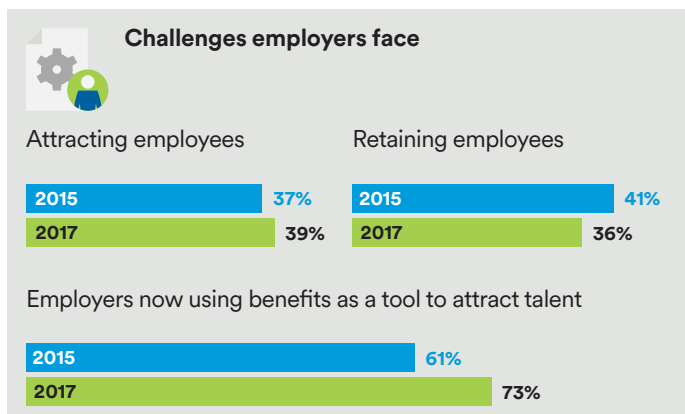
"I place high value on the benefits provided by my employer"



"I am paid fairly for the job I do"



*MetLife UK Employee Benefit Trends Study, 2017



MetLife UK Employee Benefit Trends Study, 2017

Why work with us?

Group Income Protection

- Dedicated Claims Assessor and sole point of contact for each case, ensuring best possible outcome for both employee and employer
- Access to the Wellbeing Hub, an enhanced wellbeing online portal and 24/7 telephone helpline, for improving health with practical and emotional support
- Tailored data insights to help pinpoint potential risks and issues with employee health and wellbeing
- Managerial support available through the Wellbeing Hub to help manage workplace challenges



54% of employees would be interested in using Employee Assistance Programmes (EAPs)



38% of employees believe that having benefits customised to meet their needs would increase their loyalty to their employer (29% in 2015)

Group Life

- A lump sum cash payout for chosen beneficiaries
- Free Bereavement & Probate support for employees and their families to help at a time of need
- Up to five face to face bereavement counselling sessions available

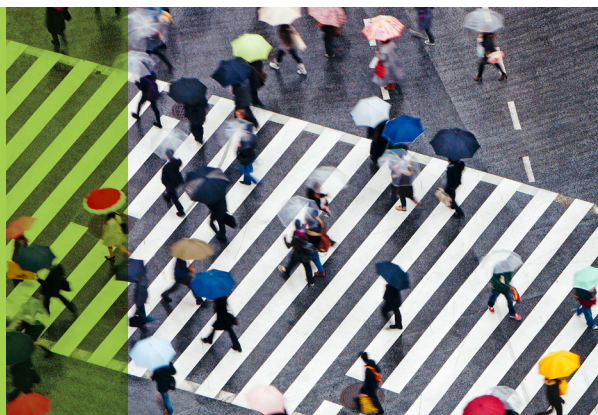
MetLife in the UK

Since its launch in 2007, MetLife UK has offered a market leading flexible product range, including group and individual protection solutions, only available via Financial Advisers. MetLife Europe is registered in Dublin, Ireland, and our UK offices are in London and Brighton. What drives our employee benefits business strategy is our belief that when people are at their best, businesses also thrive. Our products provide much more than just critical financial support. They recognise the emotional needs and challenges of modern working lives and find ways to help build resilience, connect people and drive better health and performance.



MetLife in the world

With over 145 years of experience, the MetLife companies are a leading innovator and a recognised leader in protection planning, retirement and savings solutions around the world. We have established a strong presence in nearly 50 countries with 65,000 employees through organic growth, acquisitions, joint ventures and other partnerships.



A+

A+ rating for MetLife Europe d.a.c. by Standard and Poor's



Number one employee benefits provider in the US, covering nearly **40 million** employees and their dependants



96% claims satisfaction rating from our customers for 2016



Number one life insurer with **\$4.1 trillion** of life insurance in place covering over **65,000** lives



95% of clients renew with us year after year



Serving **80%** of the Forbes 500 companies, and **90** of the top 100 FORTUNE 500® companies



Over **7,000** in-force Group Life policies



Co-founder of MAXIS GBN, a leading network with operations in 100+ countries



Group Life policies stay with us for an average of **7.8** years



Chosen as one of Morgan Stanley's Top 25 Leading Global Growth Picks



Paid out **£57.3m** in Group Life claims in 2016



Voted number one Life and Health Insurance Company in Fortune World's Most Admired Companies



Five star service ratings at the Financial Adviser Service Awards in Life & Pensions, for seven years running (2010-2016)

**ESTD
1868**

MetLife, inc. has been in operation for nearly 150 years

Taken from MetLife internal portfolio data, correct as at April 2016
Standard and Poor's rating, correct as at October 2014

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