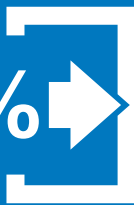


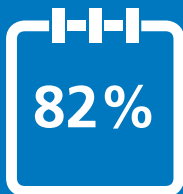
# The importance of bereavement support

Losing a loved one or colleague can be devastating for employees and family members alike. The emotional impact of loss can seriously hinder an individual's ability to cope with their usual day-to-day responsibilities.

**For anyone living through bereavement, having the right support during such a difficult time is crucial – however long this may take.**

Over **50%** 

of employees would leave their job if they had no bereavement support<sup>1</sup>

**82%** 

of people say that providing employees with paid bereavement leave is likely to be beneficial to the employer in the long term<sup>1</sup>



**1/3** 

of people bereaved in the last 5 years do not feel their employers treated them with compassion<sup>1</sup>

**4**  **5**  
out of

people agree all employers should have a compassionate employment policy, including:



- paid bereavement leave
- flexible working
- a range of other support<sup>1</sup>

**With our Group Life cover, we offer access to a dedicated MetLife Bereavement and Probate service, providing practical and emotional support when it's needed most.**

The helpline is also available for those coming to terms with the diagnosis of a terminal illness – either personally, or a loved one.

**Comfort. It's just a call away**

To discover more about this complimentary service, contact your MetLife representative on

 **0800 917 2111** or visit  **metlife.co.uk**

The confidential helpline is also complimentary for MetLife intermediaries and the service can be reached directly on **0800 917 0096**

<sup>1</sup>. ComRes Research, Life After Death: Six Steps to Improve Support in Bereavement (2014), The National Council for Palliative Care.

Products and services are offered by MetLife Europe d.a.c. which is an affiliate of MetLife, Inc. and operates under the "MetLife" brand.

MetLife Europe d.a.c. is a private company limited by shares and is registered in Ireland under company number 415123. Registered office at 20 on Hatch, Lower Hatch Street, Dublin 2, Ireland. UK branch office at One Canada Square, Canary Wharf, London E14 5AA. Branch registration number: BR008866. MetLife Europe d.a.c. (trading as MetLife) is authorised by the Central Bank of Ireland and subject to limited regulation by the Financial Conduct Authority (FCA) and Prudential Regulation Authority (PRA). Details about the extent of our regulation by the FCA and PRA are available from us on request. [www.metlife.co.uk](http://www.metlife.co.uk)

COMP 2155.1.SEP16

**MetLife**<sup>®</sup>